Section 301 of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No Fear Act), requires each federal agency to post summary statistical data pertaining to complaints of employment discrimination filed against it by employees, former employees and applicants for employment under 29 C.F.R. Part 1614. The specific data to be posted is described in section 301(b) of the Act and 29 CFR 1614.704. The required summary statistical data for EEO complaints filed against the National Endowment for the Arts is available below.

The posting of EEO data on agency public web sites is intended to assist Congress, Federal agencies and the public to assess whether and the extent to which agencies are living up to their equal employment opportunity responsibilities.

	FY 2007 END OF	FY 2007 END OF	FY 2007 END OF	FY 2007 END OF	PF	COM REVIOU		TIVE DA AL YEA		A
COMPLAINT ACTIVTY	FOURTH QUARTER	THIRD QUARTER	SECOND QUARTER	FIRST QUARTER	2006	2005	2004	2003	2002	2001
NUMBER OF COMPLAINTS			0	0	0	1	0	0	1	0
NUMBER OF COMPLAINAINTS			0	0	0	1	0	0	1	0
REPEAT FILERS			0	0	0	0	0	0	0	0

COMPLAINTS BY BASIS	FY 2007 END OF	FY 2007 END OF	FY 2007 END OF	FY 2007 END OF	PR	COM		ΓIVE D. AL YEΑ		ГА			
	FOURTH	THIRD	SECOND	FIRST									
	QUARTER	QUARTER	QUARTER	QUARTER	2006	2005	2004	2003	2002	2001			
RACE			0	0	0	0	0	0	0	0			
COLOR			0	0	0	0	0	0	0	0			
RELIGION			0	0	0	1	0	0	0	0			
NATIONAL ORIGIN			0	0	0	0	0	0	1	0			
SEX (including complaints filed													
under Equal Pay Act)			0	0	0	1	0	0	0	0			
DISABILITY			0	0	0	0	0	0	0	0			
AGE			0	0	0	0	0	0	0	0			
REPRISAL			0	0	0	0	0	0	0	0			
OTHER			0	0	0	0	0	0	0	0			

	FY 2007	FY 2007	FY 2007	FY 2007		COM	PARATI	VE DAT	ΓA	
	END OF	END OF	END OF	END OF	PR	EVIOUS	S FISCA	L YEAR	DATA	
COMPLAINTS BY ISSUES	FOURTH	THIRD	SECOND	FIRST						
	QUARTER	QUARTER	QUARTER	QUARTER	2006	2005	2004	2003	2002	2001
APPOINTMENT/HIRE			0	0	0	0	0	0	0	0
ASSIGNMENT OF DUTIES			0	0	0	1	0	0	0	0
CONVERSION TO FULL-										
TIME			0	0	0	0	0	0	0	0
DISCIPLINARY ACTION			0	0	0	0	0	0	0	0
DEMOTION			0	0	0	0	0	0	0	0
REPRIMAND			0	0	0	0	0	0	0	0
SUSPENSION			0	0	0	0	0	0	0	0
REMOVAL			0	0	0	0	0	0	0	0
OTHER			0	0	0	0	0	0	0	0
DUTY HOURS			0	0	0	0	0	0	0	0
EVALUATION APPRAISAL			0	0	0	1	0	0	0	0
EXAMINATION/TEST			0	0	0	0	0	0	0	0
HARASSMENT			0	0	0	0	0	0	0	0
NON-SEXUAL			0	0	0	0	0	0	0	0
SEXUAL			0	0	0	0	0	0	0	0
MEDICAL EXAMINATION			0	0	0	0	0	0	0	0
PAY (INCLUDING			0	0	0	0	0	0	0	0
OVERTIME)										
PROMOTION/NON-			0	0	0	0	0	0	0	0
SELECTION										

Continuation of chart on page three

	FY 2007	FY 2007	FY 2007	FY 2007		COM	IPARAT	IVE DA	ATA	
	END OF	END OF	END OF	END OF	H	PREVIOU	S FISCA	L YEA	R DATA	1
COMPLAINTS BY ISSUES	FOURTH	THIRD	SECOND	FIRST						
	QUARTER	QUARTER	QUARTER	QUARTER	2006	2005	2004	2003	2002	2001
REASSIGNMENT			0	0	0	0	0	0	0	0
DENIED			0	0	0	0	0	0	0	0
DIRECTED			0	0	0	0	0	0	0	0
REASONABLE										
ACCOMMODATION			0	0	0	0	0	0	0	0
REINSTATEMENT			0	0	0	0	0	0	0	0
RETIREMENT			0	0	0	0	0	0	0	0
TERMINATION			0	0	0	0	0	0	1	0
TERMS/CONDITIONS OF										
EMPLOYMENT			0	0	0	0	0	0	0	0
TIME AND ATTENDANCE			0	0	0	1	0	0	0	0
TRAINING			0	0	0	1	0	0	0	0
OTHER – Marital Status			0	0	0	1	0	0	0	0

	End of	FY 2006	End of 1	FY 2005	End of 1	FY 2004
PROCESSING TIME	Number	Average Days	Number	Average Days	Number	Average Days
COMPLAINTS PENDING IN INVESTIGATIVE STAGE	0	0	0	0	0	0
ALL COMPLAINTS PENDING IN FINAL AGENCY ACTION STAGE	0	0	0	0	0	0
ALL COMPLAINTS PENDING IN WHICH HEARING WAS NOT						
REQUESTED	0	0	0	0	0	0
TIME IN INVESTIGATION STAGE	0	0	0	0	0	0
TIME TO ISSUE FINAL AGENCY DECISION	0	0	0	0	0	0
ALL COMPLAINTS PENDING IN WHICH A HEARING WAS						
REQUESTED	0	0	0	0	0	0
TIME IN INVESTIGATION STAGE	0	0	0	0	0	0
TIME TO ISSUE FINAL AGENCY DECISION	0	0	0	0	0	0

	End of l	FY 2003	End of l	FY 2002	End of 1	FY 2001
PROCESSING TIME	Number	Average Days	Number	Average Days	Number	Average Days
COMPLAINTS PENDING IN INVESTIGATIVE STAGE	0	0	0	0	0	0
ALL COMPLAINTS PENDING IN FINAL AGENCY ACTION STAGE	0	0	0	0	0	0
ALL COMPLAINTS PENDING IN WHICH HEARING WAS NOT						
REQUESTED	0	0	0	0	0	0
TIME IN INVESTIGATION STAGE	0	0	0	0	0	0
TIME TO ISSUE FINAL AGENCY DECISION	0	0	0	0	0	0
ALL COMPLAINTS PENDING IN WHICH A HEARING WAS						
REQUESTED	0	0	0	0	0	0
TIME IN INVESTIGATION STAGE	0	0	0	0	0	0
TIME TO ISSUE FINAL AGENCY DECISION	0	0	0	0	0	0

Data as of the End of Second Quarter FY 2007

					COMPARATIVE DATA									
COMPLAINTS DISMISSED	FY 2007	FY 2007	FY 2007	FY 2007	PREVIOUS FISCAL YEAR DATA									
BY AGENCY	END OF	END OF	END OF	END OF										
	FOURTH	THIRD	SECOND	FIRST	2006	2005	2004	2003	2002	2001				
	QUARTER	QUARTER	QUARTER	QUARTER										
TOTAL COMPLAINTS														
DISMISSED BY AGENCY			0	0	0	0	0	0	0	0				
AVERAGE DAYS PENDING														
PRIOR TO DISMISSAL			0	0	0	0	0	0	0	0				

	FY 20 END		FY 20 END		FY 2 END		FY 2 END				Į						ATA AR D	ΔΤΔ		
TOTAL FINAL	FOUR QUAI	RTH	THIR	_	SEC	OND ARTER	FIRS	_	20	06		005	20		20		200		20	Ω1
AGENCY	QUAI	KILK	QOA	KILK	QOF		QUA		20		20	103	20	04	20	03	200	]	20	01
ACTIONS FINDING																				
DISCRIMINATION	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
TOTAL NUMBER OF FINDINGS					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WITHOUT HEARING					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WITH HEARING					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

#### Data as of the End of Second Quarter FY 2007

FINDINGS OF	FY 20 END (		FY 20 END		FY 2 END		FY 20 END				P				TIVE CAL Y			'A		
DISCRIMINATION	FOUR	TH	THIR		SECO	OND	FIRST	Γ												
RENDERED BY	QUAR		QUAF			RTER	QUAF		20	006	20	05	20	04	20	03	200	)2	20	001
BASIS																				
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
TOTAL NUMBER																				
FINDINGS						0		0	(	0	(	)	C	)	(	)	0			0
NUMBER																				
FINDINGS																				
RENDERED																				
WITHOUT																				
HEARING						0		0	(	0	(	)	C	)	(	)	0			0
NUMBER																				
FINDINGS																				
RENDERED																				
AFTER HEARING						0		0	(	0	(		C		(	)	0			0
Race						0		0	(	0	(	)	C	)	(	)	0			0
Color						0		0	(	0	(	)	C		(	)	0			0
Religion						0		0	(	0	(	)	C	)	(	)	0			0
National Origin						0		0	(	0	C	)	C	)	(	)	0			0
Sex (include Equal																				
Pay Act)						0		0	(	0	(	)	C	)	(	)	0			0
Disability						0		0	(	0	(	)	C	)	(	)	0			0
Age						0		0	(	0	(	)	C	)	(	)	0			0
Reprisal						0		0	(	0	(	)	C	)	(	)	0			0

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FY 2007 FY 2007 FY 2007 COMPARATIVE DATA																				
	FY 20		FY 20		FY 200		FY 20													_
	END		END		END C		END (				PREV	/IOU	IS FI	ISC/	AL Y	EA]	R DA	ATA		
	FOU		THIR		SECO		FIRST													
FINDINGS OF	QUA	RTER	QUA:	RTER	QUAR	TER	QUAR	TER	20	06	20	05	20	04	200	03	20	02	200	01
DISCRIMINATION		1 1							<u> </u>					1 1				1	1	
RENDERED BY ISSUE																				
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
TOTAL NUMBER FINDINGS					0		(			)	(		(	-	0		`	)	C	
FINDINGS WITHOUT					0		(	)	(	)	C	)	(	)	0	)	(	)	C	)
HEARING																				
FINDINGS AFTER					0		(	)	(	)	C	)	(	)	0	)	(	)	C	)
HEARING					0					2				,						
Appointment/Hire						0		)		)	C		(		0			)	0	
Assignment of Duties					0		(			)	C		(	,	0			)	C	
Awards					0		(			)	C		(	,	0			)	C	
Conversion to Full-time					0		(			)	C		(		0			)	C	
Disciplinary Action					0		(			)	(		(		0			)	C	
Demotion					0		(			)	(		(		0			)	C	
Reprimand					0		(			)	C		(		0			)	C	
Suspension					0		(			)	(		(		0	)	(	-	C	
Removal					0		(			)	C		(		0			)	C	
Other					0		(			)	C		(	-	0		`	)	C	_
Duty Hours					0		(	)	(	)	C	)	(		0	)	(	)	C	
Evaluation Appraisal					0		(	)	(	)	C	)	(	)	0	)	(	)	C	)
Examination/Test					0		(	)	(	)	(	)	(		0	)	(	)	C	
Harassment					0		(	)	(	)	C	)	(	)	0	)	(	)	C	)
Non-Sexual					0		(	)	(	)	C	)	(	)	0	)	(	)	C	)
Sexual					0		(	)	(	)	C	)	(	)	0	)	(	)	C	)
Medical Examination					0		(	)	(	)	C	)	(	)	0	)	(	)	C	)
Pay (Including Overtime)					0		(	)	(	)	C	)	(	)	0	)	(	)	C	)
Promotion/Non-Selection					0		(	)	(	)	C	)	(	)	0	)	(	)	C	)

Data as of the End of Second Quarter FY 2007 (Continuation of chart on page eight)

Reassignment		0	0	0	0	0	0	0	0
Denied		0	0	0	0	0	0	0	0
Directed		0	0	0	0	0	0	0	0
Reasonable Accommodation		0	0	0	0	0	0	0	0
Reinstatement		0	0	0	0	0	0	0	0
Retirement		0	0	0	0	0	0	0	0
Termination		0	0	0	0	0	0	0	0
Terms/Conditions of		0	0	0	0	0	0	0	0
Employment									
Time and Attendance		0	0	0	0	0	0	0	0
Training		0	0	0	0	0	0	0	0
Other		0	0	0	0	0	0	0	0

Data as of the End of Second Quarter FY 2006

COMPLAINTS		COMPARATIVE DATA											
PENDING FROM			PREVIOUS	FISCAL YEAR D	PATA								
PREVIOUS FISCAL	FY 2007 END	FY 2007 END	FY 2007 END	FY 2007 END									
YEARS BY STATUS	OF FOURTH	OF THIRD	OF SECOND	OF FIRST	2006	2005	2004	2003	2002	2001			
	QUARTER	QUARTER	QUARTER	QUARTER									
TOTAL COMPLAINTS													
FROM PREVIOUS			0	0	0	0	0	0	0	0			
FISCAL YEARS													
TOTAL			0	0	0	0	0	0	0	0			
COMPLAINANTS													
					Numbe	er comp	laints p	pending	<b>5</b> –				
					[as of 9	/30]							
INVESTIGATION			0	0	0	0	0	0	0	0			
ROI ISSUED, PENDING													
COMPLAINANT'S			0	0	0	0	0	0	0	0			
ACTION													
HEARING			0	0	0	1	0	1	0	0			
FINAL AGENCY			0	0	1	0	0	0	0	0			
ACTION													
APPEAL WITH EEOC													
OFFICE OF FEDERAL			0	0	0	0	0	0	0	0			
OPERATIONS													

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#### Data as of the End of Second Quarter FY 2007

COMPLAINT	FY 2007 END OF	FY 2007 END OF	FY 2007 END OF	FY 2007 END OF	COMPARATIVE DATA					
		· -	·		PREVIOUS FISCAL YEAR DATA					
INVESTIGATIONS	FOURTH	THIRD	SECOND	FIRST						
	QUARTER	QUARTER	QUARTER	QUARTER	2006	2005	2004	2003	2002	2001
NUMBER PENDING										
COMPLETION OF										
INVESTIGATION			0	0	0	0	0	0	0	0
PENDING										
INVESTIGATIONS										
OVER REQUIRED TIME			0	0	0	0	0	0	0	0
FRAMES										

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For Additional Information, please contact: Civil Rights Office, (202) 682-5454.